



MOUNTAINS OF OPPORTUNITY

CRANBROOK

JOB POSTING

Equipment Operator

POSITION

POSTING

24-78

POSTING TYPE

Internal

POSITION TYPE

Term

HOURS OF WORK

40-hour work week, as per schedule.

DEPARTMENT Public Works

HOURLY RATE \$38.98 per hour, Pay Grade 8 – Schedule “B” Outside Employees

POSITION SUMMARY

Reporting to the Roads Leadhand, the Equipment Operator operates Municipal Works equipment and will primarily be responsible for operating heavy duty equipment with the Roads crew to include roads maintenance, snow/ice control, storm sewer maintenance and sidewalk maintenance.

ESSENTIAL QUALIFICATIONS

EDUCATION

- Grade 12 Diploma or GED

LICENSES / CERTIFICATES

- Valid Class three (3) BC Driver's License with Air Endorsement

EXPERIENCE

- Five (5) years' Municipal Works experience

SPECIFIC SKILLS

- Proficient, demonstrated ability to safely operate municipal works equipment, including Excavator, Grader, Loader, Backhoe, Sweeper, etc.
- Demonstrated ability to safely operate excavation equipment near or around shallow and deep underground utilities.
- Knowledge of municipal standards/policies.
- Knowledge of WorkSafeBC and City of Cranbrook Health and Safety policies.

SPECIAL REQUIREMENTS

- Available to work various schedules, weekends, holidays, day, evening, and night shifts as outlined in the Collective Agreement.
- This position will be scheduled for Snow and Ice shifts that will involve weekends.
- Respond to emergency callouts and undertake responsibilities specific to Disaster Services.

CLOSING DATE 11/26/2024, 4:00pm (MT)

Interested applicants are requested to submit a covering letter and resume to:

Human Resources
City of Cranbrook
40 – 10th Avenue South, Cranbrook, BC V1C 2M8

E-mail: human.resources@cranbrook.ca (Submissions in Word or .pdf format only)

We express our appreciation to all applicants for their interest in this position, however only candidates selected for an interview will be contacted.

This position is covered under the Collective Agreement between the City of Cranbrook and C.U.P.E. Local 2090 – Cranbrook Inside/Outside Workers.

The City of Cranbrook

The City of Cranbrook is in the southeast corner of British Columbia amongst the majestic Rockies and Purcell mountains, near Alberta and the Canada/USA border. With a population of approximately 20,000, Cranbrook is the largest community in the East Kootenay. Known as the “Basecamp of the Kootenays”, Cranbrook provides an inviting lifestyle in a beautiful setting that has made our City a welcoming and growing place in which to live, work and play.

Diversity, Equity, and Inclusion

This Policy provides the foundation for Diversity, Equity, and Inclusion (“DEI”) at the City of Cranbrook to ensure a safe, respectful, and inclusive community and workplace. The City of Cranbrook will work towards becoming a community that supports and fosters a diversity of perspectives and provides equal opportunities for its residents. The aim is for the City to provide programs and services that meet the diverse needs of the community. The City of Cranbrook is equally committed to an inclusive workplace that welcomes, respects, and values a diverse workforce that reflects the qualities and differences of the broader population it serves.

Policy No. 50-15